# WEST BENGAL STATE WAREHOUSING CORPORATION

#### (A GOVERNMENT UNDERTAKING)

Head Office: Khadya Bhavan, Block –B (4<sup>th</sup> Floor), 11A, Mirza Ghalib Street, Kolkata - 700087 E-Mail: swc@wb.gov.in, Website: https://www.warehousingwb.com/

E-TENDER (2<sup>nd</sup> CALL)

FOR SELECTION OF INSURANCE COMPANY FOR TAKING GROUP HEALTH INSURANCE COVERAGE OF EMPLOYEES OF WBSWC FROM 18.01.2024 FOR ONE YEAR FOLLOWING IRDAI GUIDELINE

> Tender Documents will be available at <u>www.wbtenders.gov.in</u>

#### Closing Date and Time of Submission of Bid: 01.12.2023 at 18:55Hrs

#### **Opening Date and Time:**

Technical Bid: On 05.12.2023 at 12:30Hrs Financial Bid: Will be Intimated Later

Tenders, comprising both technical and financial bids, are to be digitally signed and to be uploaded concurrently in the website: www.wbtenders.gov.inIncomplete and wrongful tenders will not be accepted.

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### **NOTICE INVITING E-TENDER**

West Bengal State Warehousing Corporation invites e-tender under two bids system from professionally competent and financially sound Public Sector Insurance Companies/Reputed Private Insurance Companies/ IRDAI registered Insurance Brokerage Firm for taking group health insurance coverage of employees and their dependent family members from 18.01.2024 for one year following IRDAI guideline. . The types of employees and sum insured value of each one are listed below.

Nature of	Number of										Sum Insured
Employee &	Employee &				A	ge Gro	oup				
Dependent	Dependent										(Rs)
		<2	20-	31-	41-	51-	61-	71-	81-	91-	
		0	30	40	50	60	70	80	90	100	
Group-A											
Regular	9				5	4					54,00,000
Employee											
Dependent	28	9	4	3	5	2	2	3			
Group-B, C, D											
Regular	10				2	8					50,00,000
Employee											
Dependent	22	3	4	3	7	2	1	1	1		
Group-B, C, D											
Contractual	18			8	10						90,00,000
Employee											
Dependent	45	13	3	6	3	6	5	9			
	Total Sum Insured (Rs)						1,94,00,000				

\*For details regarding employees please see Enclosure-I

Period of Insurance Coverage	One (01) Year w.e.f 18.01.2024		
Bid Validity Period	120 days from the Last Date of Submission of Bid.		
Earnest Money Deposit Value	Rs. Nil		

#### Details of Sum Insured & Insurance Settlement History (Last 3 FY): -

Serial No	Financial Year	Sum Insured(Rs)	No. of Claims Raised	No. of Claims Settled	Claim Amount (Rs)	Claim Settlement Amount(Rs)
1	2020-21	1,88,00,000	4	4	726430	601112
2	2021-22	1,90,00,000	14	12	1050268	887084
3	2022-23(from 18.01.2023 to 31.08.23)	2,09,00,000	1	1	44700	44700

### **DATE AND TIME SCHEDULE FOR e-TENDERING**

	PARTICULARS	DATE	TIME	VENUE/PORTAL
1.	Date of Uploading (Publishing) of Tender Notice	02.11.2023	18:55 Hrs	
2.	Documents Download Start Date	02.11.2023	18:55 Hrs	
3.	Pre-Bid Meeting	09.11.2023	12:30 Hrs	Head Office of WBSWC at Khadya Bhavan, Block B, 4th Floor, 11A Mirza Ghalib Street, Kolkata -700087
4.	Bid Proposal Submission Start Date	17.11.2023	11:00 Hrs	
5.	Bid Proposal Submission End Date	01.12.2023	18:55Hrs	
6.	Date & Time of Opening of Technical Bids	05.12.2023	12:30 Hrs	
7.	Date & Time of Opening of Financial Bids	Will be Intimat	ed Later.	

**Note**: If the date on which the tender is proposed to be opened for acceptance happens to be Saturday or Sunday or Govt. declared holidays, the tender will be opened on the next working day at the same time and same place.

The validity of the tender is 120 days from the last date for submission of tender. However, the Managing Director has the discretion to extend the validity further for a period of 30 days.

## **SCOPE OF WORK**

Providing group health insurance coverage of employeesfollowing IRDAI guideline.

#### **Brief Description of Work:**

The bidders must get fully acquainted with database of the employees at their own interest before submission of tenders and rates quoted by them for providing insurance service. Once, the tender is submitted by a bidder, it will be presumed that they shall have full awareness of database of the employees thereof.

The service required to be performed under the contract have been described in detail in **Section-10**. Bidders are required to quote single Rate (total amount of premium excluding GST) for the policy.

#### Terms & Conditions:

- Pre-existing Disease should be covered.
- Coverage should be irrespective of age.
- There should be no wait time.
- No co-payment clause should be inserted.
- The policy should be cashless and reimbursement basis if cashless facility cannot be extended for valid reason.
- Room Rent is restricted to 1% of the Sum Insured for Normal Room and 2% of the Sum Insured for ICU/ITU Cases (Per Day). Proportionate deduction charges should not be applicable.
- No disease wise capping is preferable. If there any Disease wise sublimit that should be submitted with Tender Document. However, there should be no such limit in case of cardiovascular diseases, Cataracts, Dialysis, Chemotherapy.
- Clause relating to pre-& post hospitalization care (30 days before hospitalization & 90 days after hospitalization) should be clearly stated.
- Clause relating to day care treatments specially for Chemotherapy, Dialysis, Appendectomies, Radiotherapy, and Stone Removalsshould be clearly stated.
- Treatment for alternative medicines
- There should be portability facility option
- Maternity benefits Cover (Rs 40000 for Normal & 50000 for Caesarean)
- Waiver for Maternity (9 months) Waiting Period.
- New Born Baby Cover from Day 1 within Sum Insured (subject to declaration as per Condition of Midterm inclusion and not exceeding maximum stipulated family size under

the Policy even after inclusion of the new born child)

- Ambulance Charges up-to Rs.2000/- per hospitalisation.
- Addition/Deletion of Employee/Dependent will be done once in a month from date of joining & date of leaving respectively on Pro-rata basis
- Free health checks up like Complete blood count, Lipid Profile, HDL/LDL, and urinalysis
- Facility of bonus in case of no claim
- Within the proposed coverage period of one year, if any regular employee resigns, or retires from service or is terminated from service, the benefit of health insurance will be applicable up to the date of resignation, retirement or termination from service. For contractual employee, the same will be applicable up to resignation or termination of service.

A separate annexure should be provided stating clearly the facility the Insurance Company shall provide on above clauses.

## **Section 4**

#### ELIGIBILITYCRITERIA

- The Insurance Company should have IRDAI Registration Certificate renewed up to FY 2023 24. The information furnished is to be supported by authenticated documentary evidence.
   The Insurance Company if applied through Insurance Brokerage Firm, should submit IRDAI
   Registration Certificate of both renewed up to FY 2023-24
- 4.2 The Insurance Company/Brokerage Firm should have Headquarter/Branch Office in Kolkata.
- 4.3 Minimum standing/ incorporation of the Insurance Company/Brokerage Firm should be at least 5 years. The Insurance Company /Brokerage Firm should submit date of incorporation document with Tender bid.
- 4.4 The Insurance Company should have industry standard Solvency Margin. However, for Private Insurance Company, Solvency Margin will be above 1.5 as per IRDAI guideline and for Central PSU insurance companies, forbearance of Solvency Margin will be allowed as perdirectives of Ministry of Finance vide Memo F. No-EG-14017/64/2020-InsII dated 02.07.2022. For Brokerage Firm, Solvency Margin of respective Insurance Company must be stated.
- 4.5 Minimum Average Annual Turnover of the Insurance Company in the last 3 Years (2020-21/2021-22/2022-23) should be Rs. 100 Crore per year. In case of Insurance Company

applied through Brokerage Firm, Brokerage Firm should also have Average Annual Turnover of Rs 10 Crore in the last 3 Years (2020-21/2021-22/2022-23).

4.6 The Insurance Company should have at least 03 (Three) years experiences of providing health insurance service to Central or State Govt. Dept./Central or State PSU/FCI/CWC/SWC/Central or State aided Education or Research or Medical Institutes/Central or State aided Organizations or Institutes. The information furnished is to be supported by authenticated documentary evidences such as Policy document for each year.

Note: The year for the purpose of Solvency Margin (where applicable as per Clause 4.4) and Experience will be taken as financial year [1st April to 31st March] excluding the year of coverage in which the tender is floated.

## **Section 5**

### **DOCUMENTS REQUIRED**

#### 5.1. FOR TECHNICAL PROPOSAL:

- 1. Copy of IRDAI Certificate when first registered
- 2. Copy of renewed IRDAI Certificate (2023-24)
- 3. Copy of PAN Card
- 4. Copy of GSTIN Registration Certificate
- 5. Copy of valid Trade Licence (Renewed up to 2023-24)
- 6. Declaration for those Insurance Company/Brokerage Firm for which Trade License is not required
- 7. Copy of Professional Tax Certificate of 2023-24
- 8. Copy of Incorporation Certificate/Document
- 9. Copy of Income Tax Return (3 FY 2020-21/2021-22/2022-23)
- 10. Duly filled and scanned copy of Annexure-I
- 11. Duly filled and scanned copy of Annexure-II
- 12. Compliance to Bid Requirement as per Annexure-III
- 13. Declaration regarding Submission of Correct Information as per Annexure-IV

- 14. Declaration on Non-Conviction or Debarring as per Annexure –V (in non-Judicial Stamp Paper purchased in the name of bidder)
- 15. Declaration on Non-Association with Corporation other than Professional Means as per Annexure – VI (in non-Judicial Stamp Paper purchased in the name of bidder)
- 16. Details of Relationship Officer and TPA as per Annexure VII
- Details of Experience Certificate on Health Insurance as per Annexure VIII (Scanned copy of Policy Document of 3 FY, 2020-21,2021-22,2022-23)
- Declaration on Solvency Margin in case of Private Insurance Companies (3 FY 2020-21,2021-22,2022-23, & Average of 3 FY) as well as Overall Claim Settlement Ratio (3 FY 2020-21,2021-22,2022-23, & Average of 3 FY) as per Annexure –IX
- 19. Declaration of Annual Turn Over (3 FY, 2020-21,2021-22,2022-23), Income Tax Return (3 FY, 2020-21,2021-22,2022-23) & GST Paid (3 FY, 2020-21,2021-22,2022-23) as per Annexure X
  - 20. A statement of Facility provided by Insurance Company as per Section 3 (Terms & Conditions) or Annexure-XI
  - 21. List of Hospital, Nursing Home or other Medical facility covered as per Annexure-XII
- 22. Declaration on Price Bid as per Annexure –XIII
- 23. Check Points for Preparation of Bids as per Annexure-XIV

In case of Insurance Company applied through Brokerage Firm, Brokerage Firm should also submit all the required documents stated in Clause 1 to 23 along with the said documents of the Insurance Company. For Brokerage Firm document related to Solvency Margin are not required. However, Insurance Company applied through Brokerage Firm, said documents should be submitted.

#### 5.2 FOR FINANCIAL PROPOSAL:

- 1. The Insurance Company should mention the consolidated net rate of premium (exclusive of GST or other taxes promulgated by Govt.) only against the policy.
- 2. In case of financial bid, only single quote for policy will be allowed. Multiple quoted values will not be allowed and submission of such will lead to rejection of the bid.
- 3. The quoted rate will be fixed and shall not be revised on any account throughout the policy year. The rate will also be applicable to newly appointed employees and dependents apart from the referred list stated in Section -1 during the insurance coverage period.

- 4. The prospective bidder shall comply with the proper bye-laws and legal orders of the local bodies or public authorities having jurisdiction over its operations and pay all fees and charges for which the Bidder may be liable. The Tender Inviting Authority shall not be responsible for such costs and expenses.
- 5. WBSWC shall not bear any brokerage charge or any other hidden brokerage cost to the Insurance Company if they applied through Brokerage Firm.

## **Section 6**

### **DISQUALIFICATION CONDITIONS**

#### 6.1. GROUNDS FOR DISQUALIFICATION

- The bidders who have been blacklisted or otherwise debarred by SWC/CWC/FCI or any Department of Central or State Government or any other Public Sector Undertaking will be ineligible during the period of such blacklisting or a period of 5 years from date of blacklisting/debarment, whichever is earlier. A scanned copy of duly signed declaration as per Annexure - Vin Non-Judicial Stamp papershould be uploaded.
- 2. Any bidder whose contract with the SWC/CWC/FCI or any Department of Central or State Government or any other Public Sector Undertaking has been terminated before the expiry of contract period at any point of time during last 5 years will be ineligible.
- Bidder whose EMD and/or SD has been forfeited by SWC/CWC/FCI or any Department of Central or State Government or any other Public Sector Undertaking, on serious irregularities i.e., submission of false/forged/tampered/fabricated/ manipulated documents/information at any occasion during last five years will be ineligible.
- 4. Bidder who will fail to submit the duly signed Declaration as per Annexure –VI in Non-Judicial Stamp paper regarding Non-Association with Corporation other than professional means will be ineligible.
- 5. While considering ineligibility arising out of any of the above clauses, incurring of any such disqualification in any capacity whatsoever will render the bidder disqualified.
- 6. At any stage during the bidding process, or even after the issuance of the work order, if it is found that the bidder has wilfully made any misleading or false representations in the forms, statements and attachments submitted as the proof of the eligibility criteria and/or has suppressed material information (which may render the bidder ineligible to

participate), WBSWC reserves the right to cancel the work order, forfeit Earnest Money Deposit if any and terminate any arrangement with such bidder, without prejudice to its rights and contentions reserved under the Applicable Laws.

- 7. If a successful bidder has been found to be in recurring default of its obligations under this Tender, WBSWC reserves the right to terminate all agreements with such successful bidder with respect to all specified works without prejudice to its rights and contentions reserved under the Applicable Laws.WBSWC reserves the further right to suspend/debar/blacklist such disqualified bidder from participating in the tenders of WBSWC for a period as deemed fit.
- 8. Bidders who will not submit the scanned copy of duly signed documents of i) first IRDAI Registration Certificate, ii) IRDAI Certificate (renewed up to FY 2023-24) iii) PAN, iv) GST, v) Trade License (renewed up to 2023-24) or Declaration in absence of Trade License, vi) Professional Tax Registration of 2023-24 and vii) Incorporation date will be ineligible and disqualified for the tender.
- 9. Bidders who will not upload duly signed scanned copy of i) Solvency Margin (3 FY, 2020-21,2021-22,2022-23 & Average of 3 FY), ii) Claim Settlement Ratio(3 FY, 2020-21,2021-22,2022-23 & Average of 3 FY) iii) Income Tax return (3 FY, 2020-21,2021-22,2022-23),iv) Annual Turn Over(3 FY, 2020-21,2021-22,2022-23),and v) GST Paid(3 FY, 2020-21,2021-22,2022-23) as per Annexure-IX & X will be ineligible and disqualified for the tender. All Declarations will be in Insurance Company Letter Head.
- 10. Bidders who will not upload duly signed scanned copy of Statement of Facility as per Section 3 (Terms & Conditions) or Annexure-XI
- 11. Bidders who will not upload duly signed scanned copy of List of Hospital or Nursing Home or any other Medical Facility covered as per Annexure-XII
- 12. Insurance Company who will fail to submit any of all the mandatory documents mentioned in Technical Bid Proposal in Section 5 will be declared as technically disqualified. **The price bids of technically qualified bidders will only be opened for evaluation.**
- 13. The Financial Bid will be rejected if the Insurance Company fails to mention the consolidated net rate of premium (exclusive of GST or other taxes promulgated by Govt.) against the policy.
- 14. Quoting multiple values for the policy will not be allowed and submission of such, will lead to rejection of the Financial Bid.
- 15. All the Clauses stated above are applicable to both Insurance Company or Brokerage Firm

## **INSTRUCTIONS TO BIDDERS**

#### 7.1. GENERAL INSTRUCTIONS

#### 7.1.1. Registration of Bidder:

Any bidder willing to take part in the process of e-Tendering will have to be enrolled & registered with the **Government e-Procurement System/ Portal** www.wbtenders.gov.in

#### 7.1.2. Digital Signature Certificate (DSC):

Each bidder is required to obtain a Class-III Digital Signature Certificate (DSC) for submission of tenders from the approved service provider of the National Informatics Centre (NIC).

#### 7.1.3. Collection of Tender Documents:

The intending Bidders can search & download N.I.T. and Tender Document(s) electronically from the **Government e-Procurement System/ Portal**. **This is the only mode of collection of Tender Documents**. There is no Tender Document Fee with respect to this tender.

#### 7.1.4. Submission of Tenders:

Tenders are to be submitted online in the website <u>www.wbtenders.gov.in</u> in two folders at a time, one in Technical Proposal & the other in Financial Proposal before the prescribed date and time using the Digital Signature Certificate (DSC). The documents are to be uploaded in the form of scanned copy duly signed (and stamped) on all pages. The documents will get encrypted (transformed into non-readable formats).

#### 7.2. Amendment of Bidding Document:

At any time, prior to the last date for submission of bids, WBSWC may, whether at its own initiative or in response to a clarification requested by a prospective bidder, modify the Tender Document by way of corrigendum(s) and/or amendment(s). Any such amendment shall form an integral part of this Tender Document. Any corrigendum/ addendum (if any) will be uploaded in E-Tender website (<u>www.wbtenders.gov.in</u>) only.

WBSWC reserves the right to extend the deadline for submission of bids in case any material amendment has been made to the Tender Document. Such amendments, modifications, clarifications etc. issued by WBSWC shall be binding on the bidders, and will be given due consideration by the bidders while they submit their bids and invariably

enclose such documents as a part of the bid. Bidders should consider any corrigendum/ addendum published with respect to this Tender from time to time and such modifications and/ or amendments and/or clarifications will be binding on the Bidder notwithstanding whether the bidder has uploaded the bid documents or not.

Prospective bidders are requested to visit the mentioned website on a regular basis to remain informed and updated of any and all developments with respect to the Tender. WBSWC will bear no responsibility or liability for bidders failing to do so.

The bidder agrees and acknowledges that in matters of determining the rights and obligations of the Selected/Successful bidder, this Notice Inviting Tender, clarifications, amendments, modifications, notices, etc. issued by the WBSWC till the date of issue of the results in this Tender, the documents submitted by the Selected bidder during the Tender Process, Bills of Quantity, the Work Order, the Agreement and any and all other document whether mentioned hereinabove or not, but issued or exchanged as part of the Tender Process and appointment of the Selected bidder shall constitute the Tender Documents.

#### 7.3. Bidding Instructions:

#### 7.3.1. Quoting the Rates in Bill of Quantities (BOQ)

The Bidder shall enter his bid in the "Bill of Quantities" given on the Portal, and nowhere else.

## 7.3.2. The intending bidders are required to quote the rates on-line. No off-line tender will be entertained.

7.3.3. All bid prices quoted in the BOQ shall be inclusive of ancillary charges but excluding GST/IGST. The price should be firm, final and irrevocable and not subject to any revision throughout the policy yearwhatsoever any changes or imposition of statutory levies. The rate will also be applicable to newly appointed employees and dependents apart from the referred list in Section – 1during the insurance coverage period.

#### 7.4. Signing of Tender:

7.4.1. Person or persons signing the tender shall state in what capacity or designation he/she is or they are signing the tender.

#### 7.5. Corrupt Practices:

Any bribe, commission or advantage offered or promised by or on behalf of the tenderer to any officer or employees of the Corporation shall (in addition to any criminal liability which the bidder may incur) debar his tender from being considered. Canvassing on the part or on behalf of the bidder shall also make his tender liable to rejection.

#### 7.6. Note and Other Details:

- 7.6.1. Bidder must upload scanned copies of documents and Annexures proposed in Technical Proposal in Section –5 above referred documents in support of their eligibility of bid. In the event of any document found fabricated/ forged/ tampered/ altered/ manipulated during verification, then the bid uploaded by the bidder shall be treated as cancelled and he/she/they himself/herself/ themselves would disqualify for future participation in the tenders of West Bengal State Warehousing Corporation for a period as deemed fit.
- 7.6.2. Bidders who wish to participate in the e-tendering will have to procure valid digital certificate as per Information Technology Act, 2000. Bidders can procure this certificate from any of the Government approved certifying Insurance Company i.e., Consultancy Services. The interested bidders are requested to apply for the same well in advance. In case the validity of the digital signature certificate has expired, the bidders are advised to get it renewed immediately.
- 7.6.3. The tender document for this work is available only in electronic format which bidder can download free of cost from the website <u>www.wbtenders.gov.in</u>
- 7.6.4. Bidders shall submit their offer in electronic format on the abovementioned website on or before the scheduled date and time as mentioned above. No offer in physical form will be accepted and any such offer, if received by West Bengal State Warehousing Corporation will be out rightly rejected.
- 7.6.5. Bidders who wish to participate in e-tender need to fill data in pre-defined forms of Technical Bid, Price Bid and Excel format only.
- 7.6.6. After filling data in pre-defined forms, bidder's needs to click on final submission link to submit their encrypted bid.
- 7.6.7. The tenders are to be submitted in two parts, Part-I containing Technical Specifications and Part-II containing Financial Offer i.e. Technical Bid and Price Bid through e-tender process only. In case of Insurance Company applied through Brokerage Firm, Technical Specification of both should be submitted.
- 7.6.8. Intending bidders are advised to acquaint the employee database referred in List in Section 1 before submitting the tender.
- 7.6.9. WBSWC shall not bear any cost or fees to Insurance Company who will applied through Brokerage Firm.
- 7.6.10. In case of any dispute arising during execution of contract, an amicable solution may be arrived at with discussion and reconciliation. However, in

case of any dispute remaining unresolved, decision of the Managing Director, WBSWC, will be final and binding on both the parties to the Contract.

- 7.6.11. West Bengal State Warehousing Corporation reserves the right to accept/ reject the tenders without assigning any reason at any point of time during the tender process; the decision of the Corporation shall be final and binding on tenderer.
- 7.6.12. Selected bidder shall be required to provide policy coverage document and health card of employee and dependent at earliest.
- 7.6.13. Selected bidder shall also be required to provide health insurance coverage for newly appointed employees and dependents those are not included in the current tenders on the same rates, terms and conditions as may be entrusted by the WBSWC from time to time during the validity of the policy coverage period and the same will be binding on the selected bidder.
  - 7.6.14. Selected bidder shall be required to provide report of monthly or quarterly Claim Settlement Status to the Corporation as per prescribed format provided later. The report shall include beneficiary name, name of medical facility where the treatment was undertaken, subject of treatment, claim raised and settlement amount.
- 7.6.15. Any clarification regarding online participation, they can contact the General Manager (Administration), WBSWC at 11A Mirza Ghalib Street, B-Block (4<sup>th</sup> Floor) Kolkata-700087 on any working day between 11 AM to 5 PM before the preceding day of the closing date. The contact No. of General Manager (Administration) is 9123836939.

## **Section 8**

## **EVALUATION OF BIDS AND ACCEPTANCE**

#### 8.1. PROCEDURE

- 8.1.1. The bids will be evaluated on the basis of technical and financial bid for the entire scope of work covered under the bid document.
- 8.1.2. Technical bids will be opened first by WBSWC electronically using Digital Signature Certificate.
- 8.1.3. Technical bids complete in all respect, will only be accepted and considered to qualify for next stage of evaluation.

- 8.1.4. Pursuant to scrutiny and decision of the Tender Inviting Authority, the summary list of eligible bidders whose Financial bids will be considered, will be uploaded in the web portal.
- 8.1.5. During evaluation, the Committee may summon any of the bidders and seek clarification/ information or additional documents or original hard copy of any of the documents already submitted and if these are not produced within the stipulated time frame, their bids will be rejected.
- 8.1.6. Financial bids of technically eligible bidders only will be opened electronically on the web portal on the prescribed date.
- 8.1.7. Bid Price of all technically qualified bidders shall be compared to determine the lowest valued bid (L1).
- 8.1.8. During the evaluation of the financial bids of the technically qualified bidders, if it is found that more than one bidder quoted the same rate, a table bid among the lowest bidders will be summoned to submit fresh quote in sealed envelope below the aforementioned lowest rate in order to select final L-1 bidder. However, if it is observed again more than one bidder quoted the same lowest rate, tender will be distributed on co-share basis at the lowest rate of final bid and that shall be final and binding on the bidders.
- 8.1.9. The Tender Inviting Authority does not bind itself to accept any or all bids and reserves the right to reject any or all the bids, without assigning any reason whatsoever.
- 8.1.10. The authority for acceptance/rejection of the tender documents and tendered rates will rest with the Competent Authority, West Bengal State Warehousing Corporation who does not bind himself to accept the lowest or any other tender.
- 8.1.11. Acceptance of tendered rates will be communicated by e-mail/ Express Letter or Formal letter of acceptance of tender.
- 8.1.12. The tender documents submitted by a tenderer shall become the property of WBSWC and WBSWC shall have no obligation to return the same to the bidders.
- 8.1.13. Any change in the name and details of the authorized representative(s)/ Nodal Officer/ Relationship Manager of the bidder who would be responsible for taking instructions from WBSWC shall be communicated to WBSWC within three working days.
- 8.1.14. The "Work Order" would be awarded subject to the approval of the Managing Director, WBSWC and "Work Order" will be issued in favour of the successful bidder.

8.1.15. The Tender Inviting Authority reserves the right to reject any or all bids, and to cancel the Tender at any point of time, before the issuance of the "Work Order", without assigning any reason, and without incurring any implicit or explicit liability.

## **Section 9**

### **COMMENCEMENT OF WORK**

9.1. The successful bidder shall abide Indian Contract Law, Insurance Law and other notifications published by IRDAI time to time during the Insurance coverage period. The successful bidder shall provide Insurance Policy at earliest after payment of premium amount. In case of newly appointed employees and dependents during the coverage period successful bidder shall act first to provide insurance premium invoice to WBSWC.

## Section 10

## **GENERAL CONDITIONS**

#### 1. Definition:

- (i) The term 'Contract' shall mean and include the notice inviting tender, the invitation to tender, incorporating also the instructions to bidders, the tender, its Annexure and Schedules, acceptance of tender and such general and special conditions as may be added to it;
- (ii) The term 'Insurance Company' shall mean and include the person or persons, firm or company with whom the contract has been placed including their heirs, executors, administrators, successors and their permitted assigns, authorized representatives as the case may be;
- (iii) The term 'Brokerage Firm' shall mean and include the person or persons, firm or company which act as independent intermediary between Insurance Company and WBSWC including their heirs, executors, administrators, successors and their permitted assigns, authorized representatives as the case may be;
- (iv) The term **'Offered Rates'** shall mean the consolidated net rate of premium (exclusive of GST or other taxes promulgated by Govt.) only as offered by the bidder and accepted by

the Managing Director, West Bengal State Warehousing Corporation for and on behalf of the CORPORATION.

- (v) The term 'Corporation' and the West Bengal State Warehousing Corporation, wherever occur shall mean the West Bengal State Warehousing Corporation established under Warehousing Corporation Act -1962 will include its Managing Director and its successor or successors and assignees or authorized representatives.
- (vi) The term 'Employees' shall mean the employees recruited under the management of West Bengal State Warehousing Corporation both in regular or contractual in nature or may hereafter be hired or appointed during the coverage period.
- (vii) The term 'Dependent' shall mean the persons with direct blood relation with employee or persons binding to the employee by legal and social custom. The list of dependents include parents(including step parents),parents in law of deceased spouse, spouse,unemployed offspring(direct or legally adopted), unemployed or physically disabled/incapacitated or mentally retarded and unmarried brother,unemployed or physically disabled/incapacitated or mentally retarded or unmarried or widowed sister, widowed and unemployed daughter in law, offspring of widowed daughter in law up to the age of attaining 18 who require partial or complete financial support of the employee.Employed or pension holder spouse or parents or parents in law or any of the above who are covered by Central or State Govt. Health Scheme shall not be treated as dependent. Live in Partner, divorced spouse, spouse, parents in law or offspring of polygamous marriage shall not be treated as dependent.
- (viii) The term 'Managing Director' shall mean the Managing Director of the Corporation under whose administrative jurisdiction the business and official works of the Corporation falls. The term 'Managing Director' shall also include the Officials authorized by him from time to time to execute contract on behalf of WBSWC;

#### 2. Rate Revision Clause:

The contracted rates shall remain operative throughout the contract period and period of extension of contract, if any.

#### 3. Debarring of Business Dealing:

- (a) In the event of premature termination of contract on the ground of breaches as mentioned above, WBSWC shall also be entitled to debar the Insurance Company for participation in future tenders of WBSWC, for a period as deemed fit.
- (b) Further, in case if it comes to the notice of WBSWC that the bidder/ Insurance Company has used forged or fabricated documents or misrepresented the facts in any manner either to get the contract or during the currency of the contract, in all such cases WBSWC, at its sole discretion may terminate the contract and debar such Insurance Company for a period as deemed fit.

#### 4. Duties and Responsibilities of the Insurance Company:

The Insurance Company shall provide group health insurance coverage of employees following IRDAI guideline, for a term of one-year w.e.f. 18.01. 2024. The Insurance Company shall abide by all instructions issued to them from time to time. The Insurance Company shall always be bound to act with reasonable diligence and in a business-like manner and to use such skill as expected of.

- If the Insurance Company fails to act properly during the coverage period the Managing Director shall at his entire discretion without terminating the contract be at liberty to engage other Insurance Company at the risk & cost of the selected Insurance Company, who shall be liable to make good to the Corporation all additional charges, expenses, cost or losses that the Corporation may incur or suffer thereby.
- 2. The Insurance Company shall strictly abide by all rules and regulations of IRDAI, Police, Municipal authorities and other local bodies or any other Regulatory Authorities.
- 3. The Insurance Company shall be liable for all costs, damages, charges and expenses suffered or incurred by the Corporation due to the Insurance Company's negligence and unprofessional performance or breach of any terms thereof or their failure to carry out the work within due time with a view to avoid incurrence of demurrage and for all damages or losses occasioned to the Corporation or in particular to any property or plant belonging to the Corporation due to any act whether negligence or otherwise of the Insurance Company themselves or their recruited or deployed employees. The decision of the Managing Director regarding such failure of the Insurance Company and their liability for the losses etc. suffered by Corporation shall be final and binding on the Insurance Company.

#### 5. Submission of bills, payments, taxes and duties:

- (a) Payment will be made by the Corporationon submission of premium bills.
- (b) Insurance Company should submit their bills not later than one week from the date of issuance of the work order or acceptance letter.
- (c) The payment shall normally be made by the Corporation within 07 days of submission of complete set of bills subject to timely submission of necessary GST as per existing Rules. The Corporation shall not be liable for payment of any interest on any bill outstanding for payment.
- (d) The payment shall be made through e-payment system for which the following details shall be provided by the Insurance Company immediately after commencement of the contract.

[i]Bank account no.[ii] Nature of Account (SB or Current),[iii] Name of bank and branch [iv] MICR Code no.[v] IFSC Code

(e) Goods and Service Tax (GST/IGST or any other Tax in lieu thereof) levied by the Central Govt. from time to time on the services rendered by the Insurance Company to WBSWC shall be paid by WBSWC to the Insurance Company over and above the Schedule of Rates, subject to the Insurance Company submitting their bills after payment of due GST.

#### 6. Deduction towards income tax, or other statutory levies at source:

Income Tax at the rate as applicable under provisions of the Income Tax Act, shall be deducted at source from the Bills/Invoices of the Insurance Company. In case, however, the Insurance Company is granted exemption from the deduction of Income Tax at lower rate, the Insurance Company shall be required to produce such certificate issued by the prescribed Income Tax Authority clearly stating therein that No Income Tax or Lower Income Tax, as the case may be, deducted at source from the Insurance Company against the said contract, failing which income tax at full rate, as prescribed under the Act, shall be deducted. Such exemption or lower rate certificate shall have to be obtained by the Insurance Company from the prescribed Income Tax Authorities and furnished to the Corporation.

#### 7. Force Majeure:

Notwithstanding anything in this agreement to the contrary neither the WBSWC nor the Insurance Company shall be liable or deemed to be in default for any failure or any delay in performance hereunder, if caused by "Force Majeure" which term shall mean but not be limited to fire, explosion, natural causes like flood, earthquake, civil commotion, strikes, epidemic, pandemic and other acts of God, action of enemies, act of any Government or other similar causes beyond the control of the party affected, who shall notify the other party within a reasonable time from the beginning of the operation of said cause and shall thereafter exert all diligence to overcome such cause of delay and resume performance.

#### 8. Subletting not allowed:

The Insurance Company shall not sublet, transfer or assign the contract or any part thereof without the previous written approval of the Corporation. In the event of the Insurance Company contravening this condition, the Corporation shall be entitled to place the contract elsewhere on the Insurance Company's account and at their risk and the Insurance Company shall be liable for any loss or damage, which the Corporation may sustain in consequence or arising out of such replacing of the contract.

#### 9. Taken Over of the Business of the Insurance Company:

In case of business of the Insurance Company taken over by other organisation/agencies, this contract shall not be vitiated or affected and the new management shall be absolutely bound by the terms hereof in the same manner ashad been the sole or original party.

#### 10. Notice ETC:

Save as otherwise provided, all notices issued and action to be taken for and on behalf of the Managing Director, State Warehousing Corporation, shall be issued or taken on his behalf by the official, in charge of the Corporation or officer so nominated by the Competent Authority. The Insurance Company shall furnish to Managing Director, West Bengal State Warehousing Corporation, Kolkata, the name(s), designation(s) and address(s) of his/her/their authorized representative/ Nodal Officer/ Relationship Manager and all complaints, notices communication and references shall be deemed to have been duly served to the Insurance Company if delivered to him or his authorized representative/ Nodal Officer/ Relationship Manager or left at or posted at the address so given. In case of any change in the authorized representative/ Nodal Officer/ Relationship Manager, the Insurance Company shall communicate that immediately to WBSWC.

#### 11. Interpretation of the Clause:

Doubts, if any, about the interpretation of any of the clauses in this tender, meaning of words, terms, specifications, operations or instructions, or as to the quality of workmanship or performance shall be referred to the Tender Accepting Authority of WBSWC, whose decision in the matter shall be final. Similarly, any difficulty in implementing the contract can be resolved by referring the matter to the Accepting Authority, who can amend the WBSWC's condition/clause of contract if required.

## Section 11

#### **DISPUTES**

#### 11.1. Arbitration:

All disputes and differences arising out of or in any way touching or concerning this agreement whatsoever (except as to any matter the decision of which is expressly provided for in the agreement) shall be referred to the sole arbitration of any person appointed by the Managing Director, WBSWC. There will be no objection to any such appointment that the person appointed is an employee of the Corporation, that he had to deal with the matters to which the contract relates and that in the course of his duties as such employee of the Corporation, he had expressed views on all or any of the matter in dispute or difference. The award of such arbitrator shall be final and binding on the parties to this contract.

It is a term of this contract that in the event of such Arbitrator to whom the matter is originally referred being transferred, or vacating his office or being unable to act for any reason, the WBSWC at the time of such transfer, vacation of office or inability to act, shall appoint another person to act as Arbitrator in accordance with the terms of this contract. Such person shall be entitled to proceed with the reference from the stage at which was left by his predecessor. It is also a term of this contract that no person other than a person appointed by the Managing Director, WBSWC as aforesaid should act as Arbitrator. The Arbitrator shall give reasons for his award.

In case WBSWC does not appoint Arbitrator, or waived its right to appoint arbitrator within stipulated time frame, the matter should be automatically transferred to the Court regarding appointment of Arbitrator.

Provided further that any demand for arbitration in respect of any claim(s) of the Insurance Company, under the contract shall be in writing and made within one year of the date of termination or completion [expiry of the period] of the contract and where this provision is not complied with the claim(s) of the Insurance Company shall be deemed to have been waived and absolutely barred and the Corporation shall be discharged and released of liabilities under the contract.

The venue of arbitration shall be such place as may be fixed by the Arbitrator in his sole discretion.

The arbitral proceedings in respect of dispute shall commence on the date on which the Arbitrator call upon the parties to file their claim and defence statement.

The work under the contract shall, if reasonable possible continue during the arbitration proceedings and no payment due or payable to the Insurance Company shall be withheld on account of such proceedings.

The cost of arbitration shall be borne by parties as per the decision of the arbitrator.

The arbitrator shall give separate award in respect of each dispute of difference referred to him.

Subject as aforesaid the **Arbitration & Conciliation Act 1996** shall apply to the Arbitration proceedings under this clause.

#### 11.2. Applicability of Law and Exclusive Jurisdiction of Court

In case of any dispute between the parties claiming under the e-Tender document or any subsequent agreement, the law of India will be the governing laws of dispute and Court at Kolkata will have exclusive territorial jurisdiction to decide any contentious issues around the clauses under this document subject to the preceding clause 11.2 (**Arbitration & Conciliation Act 1996** 

<u>ANNEXURE – I</u>

### LETTER FOR SUBMISSION OF TENDER:

(To be submitted on Insurance Company Letter Head with signature and seal)

From

\_\_\_\_\_

То

The Managing Director,

West Bengal State Warehousing Corporation,

KhadyaBhavan, Block-B (4<sup>th</sup> Floor),

11A, Mirza Ghalib Street, Kolkata-700087.

Dear Sir,

**Sub**: E-tender for selection of Insurance Company for taking medical insurance coverage of employees following IRDAI guideline.

Ref: Tender Notice No.: 2335Genl./O (IV)-291/SWC/ DATED: 02.11.2023

In response to your Tender Notice no. ...../ Dated.....for selection of Insurance Company for providing medical insurance coverage of employees following IRDAI guideline.

I/ we ...... an Insurance Company/Insurance Brokerage Firm carrying out business hereby submit our offer forallthe employeesas per schedule at Section-1 or any future appointed employeesand dependents during the coverage period.

I/we agree that this offer shall be valid for a period of One Hundred and Twenty (120) days from the closing date of submission of the bid.

I/we hereby declare that we have read and understood and agree to abide by and fulfill the terms and conditions including General Conditions of contract, which shall be deemed to form an integral part of this offer.

I/ we undertake that no changes/amendments/alterations have been made in the tender form downloaded and submitted online.

I/we hereby further agree to notify you at any time whether before or after acceptance of my/our tender of any change in the constitution of anInsurance Company/ Insurance Broker/ State or Central PSU either by shifting or taken over of business.

I/we hereby declare that this tender on acceptance communicated to you shall constitute a valid and binding contract between us.

Yours faithfully,

Place:

Date:

TENDER NO. 2335/Genl./O (IV)-291/SWC

DATED: 02.11.2023

#### ANNEXURE -II

#### **GENERAL INFORMATION:**

(To be submitted on Insurance Company Letter Head with signature and seal)

То

#### The Managing Director

West Bengal State Warehousing Corporation Khadya Bhavan, B Block, 4<sup>th</sup> Floor 11A Mirza Ghalib Street, Kolkata-700087

I/We am/are furnishing following documents for Technical Bid required for Notice Inviting Tender for taking medical insurance coverage of employees following IRDAI guideline. The information furnished below is true, complete and correct to the best of my/our knowledge and belief. I/we understand that in the event of my information being found false or incorrect at any stage, my bid shall be liable to cancellation / termination without notice or any compensation in lieu thereof.

- 1. Name of the Firm/ Insurance Company/ Company/ Organization:
- 2. IRDAI Registration No.& Date of 1<sup>st</sup>Registration (Document renewed up to FY 2023-24 is mandatory):
- 3. Date of Incorporation (Document is mandatory):
- 4. Insurance Company Head Quarter Address:
- 5. Insurance Company Kolkata Region Communication Address:
- 6. Insurance Company Office Contact No.:
- 7. Insurance Company email id:
- 8. Details of Dedicated Nodal Officer/Relationship Manager in the Insurance Company:

Serial No	Name of Nodal Officer/Relationship Manager	Address	Date of Joining in the Insurance Company	Contact No	Email id

9. Details of TPA

Serial No	Name of TPA	Address	Contact No	Email id

10.Details of Health Insurance Service Providing Experience to Central or State Govt. Dept./Central or State PSU/FCI/CWC/SWC/Central or State aided Education or Research or Medical Institutes/Central or State aided Organizations (Please refer only 3 experiences in each 3 FY 2020-21/2021-22/2022-23, Document is mandatory):

Serial No	Name of the Dept./PSU/Edu Institutes	Financial Year of Providing Service	No. of Claims Raised during the Service	No. of Claims Settled during the Service	Types of Coverage
1.					
2.					

DATED: 02.11.2023

3.

11. Solvency Margin (in last 3 FY 2020-21/2021-22/2022-23):

Financial Year	Solvency Margin (SM)	Average SM of 3 FY
2020-21		
2021-22		
2022-23		

For PSU if there is any forbearance please mention.

12. Overall Claim Settlement Ratio (in last 3 FY 2020-21/2021-22/2022-23):

Financial Year	Overall Claim Settlement Ratio (CSR)	Average CSR of 3 FY
2020-21		
2021-22		
2022-23		

13. PAN No. (Document is mandatory):

14. GST No. (Document is mandatory):

15. Trade License No (Document is mandatory/in case of non-availability declaration is mandatory):

16. Professional Tax Registration No (Document is mandatory):

17. Bank Details of the Bidder: a) Bank Account No.: -

b) Nature of Bank (SB/CB): -

c) Name of Bank & Branch: -

d) IFSC: -

e) MICR Code: -

18. Income Tax Return, Annual Turnover and GST paid by the Insurance Company in Last 3 Financial Years (2020-21/2021-22/2022-23)

Financial Year	Income Tax Return (Rs)	Annual Turn Over (Rs)	GST Paid (Rs)
2020-21			
2021-22			
2022-23			

**Note:** Filling up all the fields (1-18) is mandatory. Blank submission of any one of fields will lead to cancellation of Tender.

Place:

Date:

TENDER NO. 2335/Genl./O (IV)-291/SWC

DATED: 02.11.2023

ANNEXURE -III

### **COMPLIANCE TO BID REQUIREMENT**

(To be submitted on Insurance Company Letter Head with signature and seal)

I/we hereby confirm that I/we have gone through and understood the Tender Documents and our bid complies with the requirements/terms and conditions of the Tender Document and subsequent addendum/ corrigendum thereof (if any), issued by WBSWC, without any deviation/ exception/ comments/ assumptions.

I/we also confirm that I/we have quoted the rates without any condition and deviation.

The Technical bid and price bid have been submitted along with the required documents and the same have been uploaded under digital signatures of the authorized signatory. We undertake that the tender document shall be deemed to be our bid and in the event of award of work to us, the same shall be considered for constitution of contract agreement. Further, I/we shall sign and stamp each page of the Tender Document as token of acceptance and as part of contract in the event of award of contract to us.

I/ we further confirm that I/we have quoted our rates in our financial bid as per the conditions of the Tender Document.

Place:

Date:

TENDER NO. 2335/Genl./O (IV)-291/SWC

DATED: 02.11.2023

**ANNEXURE-IV** 

#### DECLARATION

#### (REGARDING SUBMISSION OF CORRECT INFORMATION)

(To be declared on Insurance Company Letter Head with signature and seal)

I/we have uploaded true and correct information and if qualified/selected I/we shall present all the original documents for verification and if it is found at any stage that the information submitted by me/us is false/forged/fabricated/tampered I/we shall be liable to be terminated or debarred or both from future tender participation in WBSWC.

That no part of this undertaking is false and that this undertaking and the above declaration in respect of genuineness of the documents has been made having full knowledge of

- The provisions of the Indian Penal Code in respect of offences including, but not (i) limited to those pertaining to criminal breach of trust, cheating and fraud and
- (ii) Provisions of Tender conditions which entitle the WBSWC to initiate Action in the event of such declaration turning out to be a misrepresentation or false representation.

I/We undertake accordingly.

Place:

Date:

ANNEXURE - V

### **DECLARATION ON NON-CONVICTION OR DEBARRING**

(To be executed on non-judicial stamp paper of the appropriate value in accordance with relevant Stamp Act. The stamp paper to be in the name of the Insurance Company/ Brokerage Firm who is issuing the Declaration. In case of Insurance Company applied through Brokerage Firm, two separate declarations should be submitted. Both front page & back page of the declaration should be uploaded)

То

#### The Managing Director

West Bengal State Warehousing Corporation Khadya Bhavan, B Block, 4<sup>th</sup> Floor 11A Mirza Ghalib Street, Kolkata-700087

I/We hereby declare that our Insurance Company/Brokerage Firm ...... never been convicted by any offence by any Court or debarred or punished by Statutory Authority/IRDAI.

I/We also certify that above information is true and correct in every respect and in any case, at a later date, if it is found that any fact stated above is incorrect, any contract given to the Insurance Company be summarily terminated.

Place:

Date:

#### <u>ANNEXURE –VI</u>

### DECLARATION ON NON-ASSOCIATION WITH CORPORATION OTHER THAN PROFESSIONAL MEANS

(To be executed on non-judicial stamp paper of the appropriate value in accordance with relevant Stamp Act. The stamp paper to be in the name of the Insurance Company/ Brokerage Firm who is issuing the Declaration. In case of Insurance Company applied through Brokerage Firm, two separate declarations should be submitted. Both front page & back page of the declaration should be uploaded)

То

**The Managing Director** West Bengal State Warehousing Corporation Khadya Bhavan, B Block, 4<sup>th</sup> Floor 11A Mirza Ghalib Street, Kolkata-700087

I/We also certify that above information is true and correct in every respect and in any case, at a later date, if it is found that any fact stated above is incorrect, any contract given to the Insurance Company be summarily terminated.

Place:

Date:

ANNEXURE - VII

### DETAILS OF DEDICATED NODAL OFFICER/RELATIONSHIP MANAGER/TPA IN THE INSURANCE COMPANY:

(To be submitted on Insurance Company Letter Head with signature and seal)

Serial	Name of Nodal	Address	Date of	Contact	Email id
No	Officer/Relationship		Joining in	No	
	Manager		the		
			Insurance		
			Company		

**Details of TPA:** 

Serial No	Name of TPA	Address	Contact No	Email id

Place:

Date:

ANNEXURE - VIII

## DETAILS OF HEALTH INSURANCE SERVICE PROVIDING EXPERIENCE TO CENTRAL OR STATE GOVT. DEPT./CENTRAL OR STATE PSU/FCI/CWC/SWC/CENTRAL OR STATE AIDED EDUCATION OR RESEARCH OR MEDICAL INSTITUTES/CENTRAL OR STATE AIDED ORGANIZATIONS (PLEASE REFER ONLY 3 EXPERIENCESFOR EACH FY 2020-21/2021-22/2022-23, DOCUMENT IS MANDATORY):

(To be submitted on Insurance Company Letter Head with signature and seal)

Serial No	Name of the Dept./PSU/Edu Institutes	Financial Year of Providing Service	No. of Claims Raised during the Service	No. of Claims Settled during the Service	Types of Coverage
1.					
2.					
3.					

Place:

(Signature & Seal of the Bidder)

Date:

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#### ANNEXURE -IX

(To be submitted on Insurance Company Letter Head with signature and seal)

#### SOLVENCY MARGIN & OVERALL CLAIM SETTLEMENT RATIO(IN LAST 3 FY 2020-21/2021-22/2022-23):

Financial Year	Solvency Margin (SM)	Average SM of 3 FY
2020-21		
2021-22		
2022-23		

\*For PSU if there is any forbearance please mention and enclose the documents.

Financial Year	Claim	Settlement	Average CSR of 3 FY
	Ratio (CS	R)	
2020-21			
2021-22			
2022-23			

Place:

Date:

ANNEXURE - X

(To be submitted on Insurance Company Letter Head with signature and seal)

## INCOME TAX RETURN, ANNUAL TURNOVER AND GST PAID BY THE INSURANCE COMPANY IN LAST 3 FINANCIAL YEARS (2020-21/2021-22/2022-23)

Financial Year	Income Tax Return(Rs)	Annual Turn Over(Rs)	GST Paid(Rs)
2020-21			
2021-22			
2022-23			

Place:

Date:

-<u>ANNEXURE-XI</u>

## COMMENT ON STATEMENT OF FACILITY

S1. No.	Subject	Com ment
1.	Pre-existing Disease should be covered. (Yes/No)	
2.	Coverage should be irrespective of age.(Yes/No)	
3.	There should be no wait time. (Yes/No)	
4.	No co-payment clause should be inserted. (Comment)	
F	The policy should be cashless and reimbursement basis if cashless facility	
5.	cannot be extended for valid reason.(Comment)	
6.	Room Rent is restricted to 1% of the Sum Insured for Normal Room and 2% of the Sum Insured for ICU/ITU Cases (Per Day).Proportionate deduction charges should not be applicable.(Comment)	
7.	No disease wise capping is preferable. If there any Disease wise sublimit that should be submitted with Tender Document. However, there should be no such limit in case of cardiovascular diseases, Cataracts, Dialysis, Chemotherapy	
8.	Clause relating to pre & post hospitalization care (30 days before hospitalization & 90 days after hospitalization) should be clearly stated.	
9.	Clause relating to day care treatment especially for Chemotherapy, Dialysis, Appendectomies, Radiotherapy, and Stone Removals should be clearly stated.	
10.	Comment on Treatment for alternative medicines	
11.	Comment on portability facility option	
12.	Comment on Maternity benefits Cover (Rs 40000 for Normal & 50000 for Caesarean)	
13.	Comment on Waiver for Maternity (9 months) Waiting Period.	
14.	Comment on New Born Baby Cover from Day 1 within Sum Insured (subject to declaration as per Condition of Midterm inclusion and not exceeding maximum stipulated family size under the Policy even after inclusion of the new born child)	
15.	Comment on Ambulance Charges up-to Rs.2000/- per hospitalization.	
16.	Comment on Addition/Deletion of Employee/Dependent will be done once in a month from date of joining & date of leaving respectively on Pro-rata basis	
17.	Comment on Free health check up like Complete blood count, Lipid Profile, HDL/LDL, and urinalysis	
18.	Comment Facility of bonus in case of no claim	

**ANNEXURE-XII** 

### LIST OF HOSPITALS & NURSING HOME WITH ADDRESS & CONTACT NO COVERED IN WEST BENGAL. THE LIST SHOULD BE DISTRICT WISE.

Serial No	District	Hospital/Nursing Home	Address	Contact No

# LIST OF HOSPITALS & NURSING HOME WITH ADDRESS & CONTACT NO COVERED IN OTHER STATES OF INDIA.

Serial No	State	Hospital/Nursing Home	Address	Contact No

Place:

Date:

**ANNEXURE-XIII** 

#### **DECLARATION FOR FINANCIAL BID:**

#### <u>(B.O.Q.)</u>

SCHEDULE OF RATE FOR TAKING GROUP HEALTH INSURANCE COVERAGE OF EMPLOYEES FOLLOWING IRDAI GUIDELINE.

The rates quoted are exclusive of Goods and Service Tax (GST) or any other tax levied by the Central Govt. in lieu of GST and the same will be payable by the Corporation over and above the offered and accepted rate.

То

#### The Managing Director

West Bengal State Warehousing Corporation Khadya Bhavan, B Block, 4<sup>th</sup> Floor 11A Mirza Ghalib Street, Kolkata-700087

I/We am/are proposing policy rate after allowing all discounts for Financial Bid required for Notice Inviting Tenders for group health insurance coverage of employees following IRDAI guideline in the **B.O.Q. Section only**. The information submitted as financial quote is true, complete and correct to the best of my/our knowledge and belief. I/we am/are assuring that the quoted rate will be fixed and shall not be revised on any account throughout the policy year. The rate will also be applicable to newly appointed employees and dependents apart from the referred list enclosed herewith during the insurance coverage period.

Place:

Date:

(Signature & Seal of the Bidder)

Note: No financial rate should be mentioned here.

#### ANNEXURE-XIV

# CHECK POINTS FOR DOCUMENTS AND DECLARATION UPLOADED BY THE BIDDERS:

S1. No.	Documents	Yes/ No
1.	Whether attested copy of 1 <sup>st</sup> IRDAI Certificate has been uploaded?	
2.	Whether attested copy of renewed IRDAI certificate (up to FY 2023-24) has been uploaded?	
3.	Whether attested copy of document of incorporation of Insurance Company has been uploaded?	
4.	Whether attested copy of PAN has been uploaded?	
5.	Whether attested copy of GSTIN has been uploaded?	
6.	Whether attested copy of Trade License renewed up to 2023-24 has been uploaded? (In absence of Trade License proper Declaration should be uploaded)	
7.	Whether attested copy of Professional Tax Certificate of 2023-24 has been uploaded?	
8.	Whether attested copy of Income Tax Return(3 FY) has been uploaded?	
9.	Whether scanned copy of duly signed Letter of Submission of tender as per Annexure – I has been uploaded?	
10.	Whether scanned copy of duly signed General Information of tender as per Annexure –II has been uploaded?	
11.	Whether scanned copy of Compliance of Bid Requirement as per Annexure – III has been uploaded?	
12.	Whether scanned copy of Declaration regarding Submission of Correct Information as per Annexure – IV has been uploaded?	
13.	Whether scanned copy of Declaration on Non- Conviction or Debarring in non- Judicial Stamp Paper as per Annexure - V has been uploaded?	
14.	Whether scanned copy of Declaration on Non- Association with Corporation other than Professional Means in non-Judicial Stamp Paper as per Annexure-VI has been uploaded?	
15.	Whether details of Relationship Officer/TPA as per Annexure - VII has been uploaded?	
16.	Whether scanned copy of experience of providing Health Insurance coverage in Govt. Dept./Organization in last 03 FY as per Annexure –VIII has been uploaded?	
17.	Whether experience document such as Work Order/ Policy Paper in Govt.	

	Dept./ Organization in last 03 FY has been uploaded?	
18.	Whether scanned copy of declaration on Solvency Margin and Overall Claim Settlement Ratio (3 FY & Average of 3 FY) as per Annexure - IX has been uploaded?	
19.	Whether scanned copy of Income Tax Return (3 FY), Annual Turn Over(3 FY) and GST Paid (3 FY)as per Annexure - X has been uploaded?	
20.	A statement of facility as per Annexure - XI	
21.	List of Hospitals, Nursing Home or Other Medical Facility covered in West Bengal & Other States of India as per Annexure XII.	
22.	Have you submitted Declaration of the Price Bid as per Annexure-XIII after understanding all the clauses referred in the tender?	

Note-If Insurance Company applied through Brokerage Firm, two separate set of documents stated in Clause 1 to 22, one for Company and other for Brokerage Firm should be uploaded for Technical evaluation.

Clause 18 is not applicable for Brokerage Firm.

Place:

Date:

				Er	nclosure	e-l				
Employee Name & Family Members Name	Designation of Employee	Place of Posting	Relation with Employe e	Nature	Gender		Date of Birth	Date of Joining This Service	Date of Retirement/C ontract Termination	Age(Today)
GM1	G.M. (Storage)	Н.О.	Self	Employee	М		25-02-1964	04-04-1994	28-02-2024	59
D1			Wife	Relative	F	Relative-Officer(Regular)	01-09-1974			49
D2			Daughter	Relative	F	Relative-Officer(Regular)	04-08-1996			27
D3			Daughter	Relative	F	Relative-Officer(Regular)	19-09-2005			18
GM2	G.M. (Finance)	H.O.	Self	Employee	М		22-06-1972	25-02-2009	30-06-2032	51
D1			Wife	Relative	F	Relative-Officer(Regular)	28-10-1978			45
D2			Daughter	Relative	F	Relative-Officer(Regular)	16-06-2005			18
D3			Son	Relative	м	Relative-Officer(Regular)	25-09-2011			12
D4			Mother	Relative	F	Relative-Officer(Regular)	25-12-1952			70
GM3	G.M.(Commercial)	H.O.	Self	Employee	М		23-12-1974	06-03-2009	31-12-2034	48
D1			Wife	Relative	F	Relative-Officer(Regular)	13-12-1975			47
D2			Son	Relative	м	Relative-Officer(Regular)	19-10-1997			26
			Father	Relative			01-02-1947			76
D3 D4			Mother	Relative	M F	Relative-Officer(Regular) Relative-Officer(Regular)	29-11-1949			70
D4			would	Relative	г	Relative-Officer (Regular)	29-11-1949			73 56
Z01	Zonal Officer	SWC Balurghat	Self	Employee	М		25-09-1967	05-04-1994	30-09-2027	
D1			Wife	Relative	F	Relative-Officer(Regular)	07-10-1966			57
D2			Daughter	Relative	F	Relative-Officer(Regular)	07-12-1995			27
D3 ZO2		Н.О.	Daughter Self	Relative Employee	F	Relative-Officer(Regular)	02-07-2000	-		23 41
	Zonal Officer						16-11-1981	31-05-2011	31-11-2041	
D1			Wife	Relative	F	Relative-Officer(Regular)	03-03-1992		ļ	31
D2			Daughter	Relative	F	Relative-Officer(Regular)	31-01-2018			5
D3			Father	Relative	М	Relative-Officer(Regular)	28-08-1948			75
D4			Mother	Relative	F	Relative-Officer(Regular)	01-01-1962			61
203	Zonal Officer	RIDF Rajgunj	Self	Employee	М		08-02-1982	21-12-2011	28-02-2042	41
D1			Wife	Relative	F	Relative-Officer(Regular)	05-11-1987			35
D2			Son	Relative	М	Relative-Officer(Regular)	29-08-2014			9
D3			Mother	Relative	F	Relative-Officer(Regular)	02-03-1965			58
S1	Superintendent	WC Cossimbaza		Employee	М		25-04-1972	30-04-1993	30-04-2032	51
D1			Wife	Relative	F	Relative-Officer(Regular)	14-12-1981			41
D2			Son	Relative	М	Relative-Officer(Regular)	27-03-2003			20
S2	Superintendent	SWC Raiganj	Self	Employee	М		11-03-1974	05-01-1996	31-03-2034	49
D1			Wife	Relative	F	Relative-Officer(Regular)	25-10-1980		ļ	43
D2			Daughter	Relative	F	Relative-Officer(Regular)	02-10-2016			7

D1         Write         Relative         F.         Relative Conference (Relative)         31-30-2192         (mod)	<b>C2</b>	Superintendent	SWC Malda	Self	Employee	М		05-12-1978	08-09-1997	31-12-2038	44
D2D3RelativeM.Neather-Office/regular)23-13-2003Feat	55 D1	Superintendent	SWC IVIAIUA				Relative-Officer(Regular)		08-09-1997	31-12-2038	
D3         Oct         D4         Debter Offer Open part D         D1 20 2018         D1         D1 00 2018         D1 00 2018 <thd1 00="" 2018<="" th="">         D1 00 2018         &lt;</thd1>											
GN1         O(-1         Clessore low         Set         Englange         I         Balave Staffleguard         22:01:990         20:090        20:090 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>											
D1         M/A         N/A         Hosard         Relative Saffregular)         22.20.1969         N/A         N/A         N/A           D2         M/A         M/A         M/A         PRABUM         Relative Saffregular)         22.20.1960         0         0         0.61           G82         Asstt.Acctt.         H.O.         Seff         Enginger         M         22.00.1980         0.01.1960         30.09.2085         0.01.1960         30.09.2085         0.01.1960         30.09.2085         0.01.1960         1.00.2003         0.01.1960		GK 1	NC Jossoro Boo				Relative-Officer (Regular)		20.09.1094	21 05 2026	
D2         NA         NA<		-					Bolotivo Stoff(Bogular)		20-00-1964	31-03-2020	-
GK2         Asstt. Acttl.         H.O.         Seff         Brothyse         M         D         Constraint         Soft (200, 200, 200, 200, 200, 200, 200, 200			,								
D1         mile         Relative         Fit         Relative-StiffRegular)         02-01-981         model         mode				-			Relative-Staff(Regular)		05 01 1000	20.00.2020	
D2         Description         Description <thdescription< th=""> <thdesc< td=""><td></td><td>Asstt. Acctt.</td><td>H.U.</td><td></td><td></td><td></td><td>Deletive Steff(Deculer)</td><td></td><td>05-01-1996</td><td>30-09-2026</td><td>-</td></thdesc<></thdescription<>		Asstt. Acctt.	H.U.				Deletive Steff(Deculer)		05-01-1996	30-09-2026	-
GK1         WC Merrari-L 8         Seff         Program         Mode         07-03-1975         05-01-1996         31.03-2036         0.48           D1         WC         Relative - FR         Relative - SRT (segular)         11-12-1978         05-01-1996         31.02-2038         0.48           D2         Godown Assistant         SWC         Frankeswar         Frankeswar strankesur											
D1         Wife         Relative         F         Relative StaffRegular)         11:12:978         (mm)         (mm)         (mm)           D2         Godown Assistant         SWC         SWC         Relative         F         Relative StaffRegular)         11:08:2019         (mm)							Relative-Staff(Regular)		05.04.4000		
D2         Daughter         Relative         F         Relative-Staff(Regular)         11.08.2019         (m.		GK-I	WC Memari-I &						05-01-1996	31-03-2035	
GA1         SWC         SwC         Self         Employee         M         Zu-12-197         05-01-196         31.12.2031         51.           D1         Godown Assistant         SWC Bankurd         Self         Employee         M         Relative-Staff(Regular)         16-12-1976         Godown Assistant         SWC Bankurd         Self         Employee         M         Relative-Staff(Regular)         04-09-1983         31-12-2031         400           D2         Wrife         Relative         F         Relative-Staff(Regular)         04-09-1983         31-12-2031         400           D2         Wrife         Relative         F         Relative-Staff(Regular)         03-04-1964         16-11-1962         30-04-2024         590           D1         House Wrife         NA         NA         Wrife         Relative         F         Relative-Staff(Regular)         22.05-1973         50         50           D2         NA         NA         NA         Wrife         Relative         F         Relative-Staff(Regular)         20.01-1978         31.02-202         S4           D1         Junior Godown Assistant         SWC Garneth         SFI         Employee         M         S6         S6         S6         S6         S6<				-							
GA1         Godown Assistant         Tarakewa         Seff         Employee         M         24.12.197.1         05.01.996         31.12.2031         CT           D1         Godown Assistant         SWC Bankura         Seff         Employee         M         Relative Staff(Regular)         16.12.27876         M         M         64.01.01.01.01.01.01.01.01.01.01.01.01.01.	D2		0.140	Daughter	Relative	F	Relative-Staff(Regular)	11-08-2019			
GA2         Godown Assistant         SWC Bankura         Seff         Employee         M         Personal         21-2-1372         18-09-1997         31-12-032         50           D1         Wife         Relative         M         Relative-Staff(Regular)         04-09-1983         0	GA1	Godown Assistant		Self	Employee	М		24-12-1971	05-01-1996	31-12-2031	51
D1         Wrife         Relative         F         Relative-Staff(Regular)         04-09-1983         (model)	D1			Wife	Relative	F	Relative-Staff(Regular)	16-12-1976			46
D2         Son         Relative         M         Relative-Staff(Regular)         05-05-2001         (mode)	GA2	Godown Assistant	SWC Bankura	Self	Employee	М		25-12-1972	18-09-1997	31-12-2032	50
Junior Godown Assistant         SWC Ranaghat         Seff         Employee         M         30.04.1964         16.11.1982         30.04.2024         559           D1         NA         NA         Wife         Relative         F         Relative/Staff(Regular)         22.05.1973         -         -         50           D2         NA         NA         Mother         Relative         F         Relative/Staff(Regular)         01.01.1940         -         683           Junior Godown Assistant         SWC Garbeta         Seff         Employee         M         -         04.03.1959         16.08.191         31.03.2029         544           D1         Typist-Gr-II         H.O.         Seif         Employee         M         Relative/Staff(Regular)         01.01.1978         10.90.1991         31.10.2024         599           D1         Typist-Gr-II         H.O.         Seif         Employee         M         Relative/Staff(Regular)         04.01.1978         29.01.01         20.20         55           D2         Com         Com         Relative         F         Relative/Staff(Regular)         10.01.1984         29.06.1993         31.01.2028         555           D2         Peon         H.O.         Seif	D1			Wife	Relative	F	Relative-Staff(Regular)	04-09-1983			40
D1         House Wife         NA         Wife         Relative         F         Relative-Staff(Regular)         D2.05-197.3         Common Staff	D2			Son	Relative	М	Relative-Staff(Regular)	05-05-2001			22
D2         NA         NA         Mother         Relative         F         Relative Staff(Regular)         01-01-1940         ////         ///         ///         /	JGA1	Junior Godown Assistant	SWC Ranaghat	Self	Employee	М		30-04-1964	16-11-1982	30-04-2024	59
ISA2         Junior Godown Assistant         SWC Garbeta         Self         Employee         M         Out         04/03:1969         16.08:1991         31:03:2029         54           D1         Wrife         Relative         F         Relative-Staff(Regular)         01:01:1978         45           D2         Mother         Relative         F         Relative-Staff(Regular)         01:01:1944         -         779           T1         Typist-Gr-II         H.O.         Self         Employee         M         10:01:1944         -         779           D1         Wrife         Relative         F         Relative-Staff(Regular)         24:01:1967         -         26           D2         Son         Relative         F         Relative-Staff(Regular)         0:05:1997         22         29:06:1993         31:01:2028         55           D1         Peon         H.O.         Self         Employee         M         Relative-Staff(Regular)         20:01:976         29:06:1993         31:01:2028         55           D1         Son         Relative         F         Relative-Staff(Regular)         18:07:2006         10:37         12:07:006         12:07         12:07         12:07:006         12:07         12	D1	House Wife	NA	Wife	Relative	F	Relative-Staff(Regular)	22-05-1973			50
D1         Wife         Relative         F         Relative-Staff(Regular)         01-01-1978         Image: Constraint of the staff of	D2	NA	NA	Mother	Relative	F	Relative-Staff(Regular)	01-01-1940			83
D1         Wife         Relative         F         Relative-Staff(Regular)         0.1-01-1978         (mode)	JGA2	Junior Godown Assistant	SWC Garbeta	Self	Employee	М		04-03-1969	16-08-1991	31-03-2029	54
D2         mode         Mother         Relative         F         Relative-Staff(Regular)         01.01.0144         mode	D1						Relative-Staff(Regular)	01-01-1978			45
Ti         Typist-Gr-II         H.O.         Self         Employee         M         In-10-1964         09-10-1991         31-10-2024         59           D1         Wife         Relative         F         Relative-Staff(Regular)         2401-1967         10-10-1964         09-10-1991         31-10-2024         56           D2         Daughter         Relative         M         Relative-Staff(Regular)         16-07-2001         22         22           P1         Peon         H.O.         Self         Employee         M         Relative-Staff(Regular)         16-07-2001         29-06-1993         31-01-2028         55           D1         Wife         Relative         F         Relative-Staff(Regular)         10-01-1968         29-06-1993         31-01-2028         55           D2         Mife         Relative         F         Relative-Staff(Regular)         18-10-1999         20-06-1993         31-01-2028         54           D2         Son         Relative         F         Relative-Staff(Regular)         18-10-1999         20-06-1993         31-01-2028         54           D2         Peon         SWC Raigan         Son         Relative-Staff(Regular)         19-07-2006         20-06-1993         31-03-2029         5	D2			Mother	Relative	F		01-01-1944			
D1         Mife         Relative         F         Relative-Staff(Regular)         24-01-1967         Image: Constraint of the staff of		Typist-Gr-II	H.O.	Self	Employee	М		10-10-1964	09-10-1991	31-10-2024	59
D2         Son         Relative         M         Relative-Staff(Regular)         09-05-1997          26           D3         Daughter         Relative         F         Relative-Staff(Regular)         16-07-2001          22           P1         Peon         H.O.         Self         Employee         M         10-01-1968         29-06-1993         31-01-2028         555           D1         M         Relative         F         Relative-Staff(Regular)         20-10-1976         47           D2         Son         Relative         M         Relative-Staff(Regular)         18-10-1999         24           D3         Son         Relative         M         Relative-Staff(Regular)         19-07-2006         17           P2         Peon         SWC Raiganj         Self         Employee         M         Relative-Staff(Regular)         16-05-1973         26         50           D2         Daughter         Relative         F         Relative-Staff(Regular)         22-01-1991         31-03-2029         50           D3         Daughter         Relative         F         Relative-Staff(Regular)         22-01-1991         31         31-03-2029         31         31-03-2029         31	D1		_				Relative-Staff(Regular)				
D3         Daughter         Relative         F         Relative-Staff(Regular)         16-07-2001         (model)	D2			Son	Relative	М		09-05-1997			26
P1         Peon         H.O.         Self         Employee         M         In-Oracle         29-06-1993         31-01-2028         55           D1         Mife         Relative         F         Relative-Staff(Regular)         20-10-1976         47           D2         Son         Relative         M         Relative-Staff(Regular)         18-10-1999         47           D3         Son         Relative         M         Relative-Staff(Regular)         19-07-2006         24           D1         Son         Relative         M         Relative-Staff(Regular)         19-07-2006         17           P2         Peon         SWC Raigari         Self         Employee         M         Relative-Staff(Regular)         16-05-1973         10-03-2029         54           D1         Daughter         Relative         F         Relative-Staff(Regular)         26-11-1991         10         31           D2         Daughter         Relative         F         Relative-Staff(Regular)         22-09-1992         31-12-1973         01-12-2003         31-12-1933         49           D1         Son         Relative         F         Relative-Staff(Regular)         12-08-1983         10-12-2003         31-12-1933         40 <td>D3</td> <td></td> <td></td> <td></td> <td>Relative</td> <td>F</td> <td></td> <td></td> <td></td> <td></td> <td></td>	D3				Relative	F					
D1WifeRelativeFRelative-Staff(Regular)20-10-1976Image: Constraint of the state	P1	Peon	H.O.	-	Employee	М		10-01-1968	29-06-1993	31-01-2028	55
D2D2SonRelativeMRelative-Staff(Regular)18-10-1999Image: Constraint of the staff of	D1						Relative-Staff(Regular)	20-10-1976			
D3         Son         Relative         M         Relative-Staff(Regular)         19-07-2006         Image: Constraint of the staff of t	D2			Son	Relative	М					24
P2PeonSWC RaiganjSelfEmployeeM10-03-196909-01-199631-03-202954D1WifeRelativeFRelative-Staff(Regular)16-05-1973050D2DaughterRelativeFRelative-Staff(Regular)26-11-1991031D3Unior Assistant(Contractual)H.O.SonRelativeMRelative-Staff(Regular)22-09-199231-12-193331-12-1933JAC1Junior Assistant(Contractual)H.O.SelfEmployeeM31-12-197301-12-200331-12-1933440D1WifeRelativeFRelative-Staff(Contractual)11-06-20090400D2MotherRelativeFRelative-Staff(Contractual)11-06-2009014D3MotherRelativeFRelative-Staff(Contractual)01-01-196855JAC2Junior Assistant(Contractual)H.O.SelfEmployeeM13-12-197401-12-200331-12-193448D1MotherRelativeFRelative-Staff(Contractual)07-08-201311040D3MotherRelativeFRelative-Staff(Contractual)07-08-20131<-12-2003	D3			Son	Relative	М					17
D1WifeRelativeFRelative-Staff(Regular)16-05-1973(10)(50)D2DaughterRelativeFRelative-Staff(Regular)26-11-1991(10)(31)D3SonRelativeMRelative-Staff(Regular)22-09-1992(10)(31)JAC1Junior Assistant(Contractual)H.O.SelfEmployeeM(31)(12)	P2	Peon	SWC Raigani	Self		М		10-03-1969	09-01-1996	31-03-2029	54
D2DaughterRelativeFRelative-Staff(Regular)26-11-1991() <th< td=""><td>D1</td><td></td><td></td><td>Wife</td><td></td><td>F</td><td>Relative-Staff(Regular)</td><td>16-05-1973</td><td></td><td></td><td>50</td></th<>	D1			Wife		F	Relative-Staff(Regular)	16-05-1973			50
D3SonRelativeMRelative-Staff(Regular)22-09-199231JAC1Junior Assistant(Contractual)H.O.SelfEmployeeM31-12-197301-12-200331-12-193349D1WifeRelativeFRelative-Staff(Contractual)12-08-198340D2MotherRelativeFRelative-Staff(Contractual)11-06-200914D3MotherRelativeFRelative-Staff(Contractual)01-01-196855JAC2Junior Assistant(Contractual)H.O.SelfEmployeeM13-12-197401-12-200331-12-193448D1WifeRelativeFRelative-Staff(Contractual)29-04-198043D2SonRelativeFRelative-Staff(Contractual)07-08-201310D3MotherRelativeFRelative-Staff(Contractual)05-03-194776JAC3Junior Assistant(Contractual)H.O.SelfEmployeeM02-01-197519-01-200431-01-193548D1WifeRelativeFRelative-Staff(Contractual)01-01-19834040D2WifeRelativeFRelative-Staff(Contractual)05-03-194776JAC3Junior Assistant(Contractual)H.O.SelfEmployeeM02-01-197519-01-200431-01-193548D1WifeRelativeFRelative-Staff(Contractual)01-01-19834040<	D2			Daughter		F					
JAC1Junior Assistant(Contractual)H.O.SelfEmployeeM31-12-197301-12-200331-12-193349D1WifeRelativeFRelative-Staff(Contractual)12-08-198340D2SonRelativeMRelative-Staff(Contractual)11-06-200914D3MotherRelativeFRelative-Staff(Contractual)01-01-196855JAC2Junior Assistant(Contractual)H.O.SelfEmployeeM13-12-197401-12-200331-12-193448D1WifeRelativeFRelative-Staff(Contractual)29-04-198043D2SonRelativeFRelative-Staff(Contractual)07-08-201310D3MotherRelativeFRelative-Staff(Contractual)05-03-194776JAC3Junior Assistant(Contractual)H.O.SelfEmployeeM02-01-197519-01-200431-01-193548D1WifeRelativeFRelative-Staff(Contractual)01-01-198340D3SonRelativeFRelative-Staff(Contractual)01-01-197519-01-200431-01-193548D1WifeRelativeFRelative-Staff(Contractual)01-01-198340D2<	D3				Relative	М		22-09-1992			
D1WifeRelativeFRelative-Staff(Contractual)12-08-1983(0)40D2Image: Signal Signa	JAC1	Junior Assistant(Contractual)	Н.О.			М		31-12-1973	01-12-2003	31-12-1933	-
D2Image: D2SonRelativeMRelative-Staff(Contractual)11-06-2009Image: D3Image: D3 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>Relative-Staff(Contractual)</td><td></td><td></td><td></td><td></td></th<>							Relative-Staff(Contractual)				
D3MotherRelativeFRelative-Staff(Contractual)01-01-1968C55JAC2Junior Assistant(Contractual)H.O.SelfEmployeeM13-12-197401-12-200331-12-193448D1CWifeRelativeFRelative-Staff(Contractual)29-04-1980C43D2SonRelativeMRelative-Staff(Contractual)07-08-2013C10D3MotherRelativeFRelative-Staff(Contractual)05-03-1947C76JAC3Junior Assistant(Contractual)H.O.SelfEmployeeM02-01-197519-01-200431-01-193548D1MifeRelativeFRelative-Staff(Contractual)01-01-1983C4040D2MifeRelativeFRelative-Staff(Contractual)01-01-1983C4040D2MifeRelativeFRelative-Staff(Contractual)01-01-1983C4040D2MifeRelativeFRelative-Staff(Contractual)01-01-1983C4040D2MifeRelativeFRelative-Staff(Contractual)01-01-1983C4040D2MifeRelativeFRelative-Staff(Contractual)01-01-1983C4040D2MifeRelativeFRelative-Staff(Contractual)01-01-1983C4040D2MifeRelativeFRelative-Staff(Contractual) <td></td> <td></td> <td></td> <td></td> <td></td> <td>М</td> <td>1 1</td> <td></td> <td></td> <td></td> <td></td>						М	1 1				
JAC2Junior Assistant(Contractual)H.O.SelfEmployeeM13-12-197401-12-200331-12-193448D1WifeRelativeFRelative-Staff(Contractual)29-04-198043D2SonRelativeMRelative-Staff(Contractual)07-08-201343D3MotherRelativeFRelative-Staff(Contractual)07-08-201310JAC3Junior Assistant(Contractual)H.O.SelfEmployeeM02-01-197519-01-200431-01-193548D1WifeRelativeFRelative-Staff(Contractual)01-01-198340D2SonRelativeFRelative-Staff(Contractual)01-01-198340D2SonRelativeMRelative-Staff(Contractual)01-01-19834040D2SonRelativeMRelative-Staff(Contractual)01-01-198340D2SonRelativeMRelative-Staff(Contractual)01-01-198340D2SonRelativeMRelative-Staff(Contractual)02-03-200440D3MRelative-Staff(Contractual)02-03-200440D4<			1				, ,				
D1WifeRelativeFRelative-Staff(Contractual)29-04-1980M43D2SonRelativeMRelative-Staff(Contractual)07-08-2013M10D3MotherRelativeFRelative-Staff(Contractual)05-03-1947M76JAC3Junior Assistant(Contractual)H.O.SelfEmployeeM02-01-197519-01-200431-01-193548D1MifeRelativeFRelative-Staff(Contractual)01-01-1983M40D2MSelfBelativeFRelative-Staff(Contractual)01-01-1983M40D2SWC SealdabSonRelativeMRelative-Staff(Contractual)23-03-20041019		Junior Assistant(Contractual)	Н.О.						01-12-2003	31-12-1934	
D2SonRelativeMRelative-Staff(Contractual)07-08-2013Image: Contractual of the							Relative-Staff(Contractual)				
D3     Mother     Relative     F     Relative-Staff(Contractual)     05-03-1947     M     76       JAC3     Junior Assistant(Contractual)     H.O.     Self     Employee     M     02-01-1975     19-01-2004     31-01-1935     48       D1     Wife     Relative     F     Relative-Staff(Contractual)     01-01-1983     M     40       D2     SWC Sealdab     SWC Sealdab     M     Relative - Staff(Contractual)     23-03-2004     10     19			1	-			. ,				
JAC3         Junior Assistant(Contractual)         H.O.         Self         Employee         M         02-01-1975         19-01-2004         31-01-1935         48           D1         Wife         Relative         F         Relative-Staff(Contractual)         01-01-1983         64         40           D2         SwC Sealdab         Sealdab         M         Relative-Staff(Contractual)         23-03-2004         10         19			1				. ,				
D1     Wife     Relative     F     Relative-Staff(Contractual)     01-01-1983     40       D2     Son     Relative     M     Relative-Staff(Contractual)     23-03-2004     19		Junior Assistant(Contractual)	Н.О.						19-01-2004	31-01-1935	
D2 SwC Sealdab Son Relative M Relative-Staff(Contractual) 23-03-2004 19							Relative-Staff(Contractual)				
SWC Sealdah 47							. ,				
JAC4 Junior Assistant(Contractual) Self Employee M 15-01-1976 03-01-2011 31-01-1936	JAC4		SWC Sealdah	Self	Employee	М		15-01-1976	03-01-2011	31-01-1936	47

JAC5	Junior Assistant(Contractual)	H.O.	Self	Employee	М		30-12-1976	03-01-2011	31-12-1936	46
D1		п.0.	Mother	Relative	F	Relative-Staff(Contractual)	15-04-1963	03-01-2011	31-12-1930	60
D1 D2			Wife	Relative	F	Relative-Staff(Contractual)	01-10-1982			41
D2 D3				Relative	F	Relative-Staff(Contractual)	16-10-2013			10
03		SWC Sealdah	Daughter	Relative	г	Relative-Stan(Contractual)	26-07-1977	01-03-2010	31-07-1937	46
JAC6	Junior Assistant(Contractual)	SWC Sealdan	Self	Employee	F		26-07-1977	01-03-2010	31-07-1937	40
D1			Daughter	Relative	F	Relative-Staff(Contractual)	21-10-2008			15
D2			1other-In-La	Relative	F	Relative-Staff(Contractual)	09-09-1952			71
D3			ather-In-La	Relative	М	Relative-Staff(Contractual)	06-01-1943			80
JAC7	Junior Assistant(Contractual)	H.O.	Self	Employee	М		22-01-1978	05-01-2011	31-01-1938	45
D1			Wife	Relative	F	Relative-Staff(Contractual)	17-11-1983			39
D2			Daughter	Relative	F	Relative-Staff(Contractual)	25-07-2014			9
JAC8	Junior Assistant(Contractual)	SWC Beliaghata	Self	Employee	М		03-01-1980	05-04-2010	31-01-1940	43
D1	-	-	Wife	Relative	F	Relative-Staff(Contractual)	14-05-1991			32
D2	-	-	Daughter	Relative	F	Relative-Staff(Contractual)	03-12-2015			7
D3	-	-	Mother	Relative	F	Relative-Staff(Contractual)	01-01-1958			65
JAC9	Junior Assistant(Contractual)	Н.О.	Self	Employee	М		16-07-1980	03-01-2011	31-07-1940	43
D1			Wife	Relative	F	Relative-Staff(Contractual)	10-10-1993			30
JAC10	Junior Assistant(Contractual)	H.O.	Self	Employee	М		24-04-1984	26-02-2010	30-04-1944	39
D1			Father	Relative	М	Relative-Staff(Contractual)	03-11-1955			67
D2			Mother	Relative	F	Relative-Staff(Contractual)	11-03-1962			61
D3			Wife	Relative	F	Relative-Staff(Contractual)	12-06-1995			28
JAC11	Junior Assistant(Contractual)	H.O.	Self	Employee	М		15-05-1986	06-01-2010	31-05-1946	37
D1			Wife	Relative	F	Relative-Staff(Contractual)	18-10-1990			33
D2			Son	Relative	М	Relative-Staff(Contractual)	23-01-2017			6
D3			Father	Relative	М	Relative-Staff(Contractual)	16-12-1949			73
JAC12	Junior Assistant(Contractual)	H.O.	Self	Employee	М		18-09-1986	03-01-2011	30-09-1946	37
D1			Wife	Relative	F	Relative-Staff(Contractual)	15-12-1996			26
D2			Daughter	Relative	F	Relative-Staff(Contractual)	24-08-2023			0
D3			Father	Relative	М	Relative-Staff(Contractual)	01-01-1963			60
D4			Mother	Relative	F	Relative-Staff(Contractual)	01-01-1970		-	53
SAE1	Sub-Assistant Engineer	Н.О.	Self	Employee	М		02-10-1974	16-07-2015		49
D1			Wife	Relative	F	Relative-Staff(Contractual)	28-04-1980			43
D2			Daughter	Relative	F	Relative-Staff(Contractual)	07-06-2013			10
D3			Son	Relative	М	Relative-Staff(Contractual)	16-03-2017			6
D4			Mother	Relative	F	Relative-Staff(Contractual)	01-01-1951			72
SAE2	Sub-Assistant Engineer	Н.О.	Self	Employee	М		05-05-1992	15-07-2015		31
D1			Father	Relative	М	Relative-Staff(Contractual)	04-11-1949			73
D2			Mother	Relative	F	Relative-Staff(Contractual)	29-03-1959			64
D3			Wife	Relative	F	Relative-Staff(Contractual)	20-12-2002			20
SSP1	Software Support Personnel	Н.О.	Self	Employee	F		17-09-1990	01-08-2017		33
D1			Father	Relative	М	Relative-Staff(Contractual)	01-01-1959			64
D2			Mother	Relative	F	Relative-Staff(Contractual)	22-12-1965			57
CcDEO1	Clerk cum Data Entry Operator	Н.О.	Self	Employee	F		09-12-1985	05-03-2019		37
D1			Father	Relative	М	Relative-Staff(Contractual)	04-12-1945			77
D2			Mother	Relative	F	Relative-Staff(Contractual)	06-12-1948			74
D3			Husband	Relative	М	Relative-Staff(Contractual)	29-09-1984			39
D4			Daughter	Relative	F	Relative-Staff(Contractual)	20-12-2021			1
CcDEO2	Clerk cum Data Entry Operator	Н.О.	Self	Employee	М		07-02-1991	23-12-2019		32
CcDEO3	Clerk cum Data Entry Operator	Н.О.	Self	Employee	М		05-04-1991	01-07-2019		32

D1		Father	Relative	М	Relative-Staff(Contractual)	25-05-1952		71
D2		Mother	Relative	F	Relative-Staff(Contractual)	22-11-1965		57